




## CRITERIA AND CATEGORIES

There will be nine awards presented at the Airwave Police Professional Awards 2008 ceremony. Below you will find the overall criteria that apply to all awards and the separate criteria specific to each category.

### Overall criteria

The following criteria should be applied to all categories.

The key aspects of the criteria for all categories and awards are:

-  the leadership shown by individuals in developing policing practice
-  the sustainability of these developments and
-  the level of activity that is different to what is expected of someone in that role.

In addition to these key factors, awards will recognise the investment made by the nominee and the changes that resulted in a given area or organisation.

Each nominee's investment will be judged on their commitment, dedication, determination, innovation and personal leadership qualities that have directly led to the positive impact.

Evaluation will be based on sustainability and tangible outcomes or outputs.

To demonstrate good leadership, nominations should be able to show excellent communication, organisational learning and clear awareness by others of their part in improvement and change.

All nominees must agree to be nominated and counter sign the application form.

**The qualifying period for nominations is within the past 12 months, ie April 2007- April 2008.**

### Category

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#### Personnel Development Award

Applications are invited nominating individuals who have been proactive in developing the effectiveness of their employees through training, encouragement, mentoring or a focus on skills improvement and support for personal improvement.

Each nominee's investment will be judged on the commitment, dedication, determination, innovation and personal leadership qualities that have directly led to the positive impact. To demonstrate good leadership, nominations should be able to show excellent communication, organisational learning and clear awareness by others of their part in improvement and change.

Judges will look for bold, if not radical, approaches to working practices to deliver improved skills or motivation. Evaluation will be based on sustainability and tangible outcomes or outputs.